Workforce Development:
A Collaboration between Psychiatric Rehabilitation Practitioners and Educators

Nora Barrett, MSW, ACSW, CPRP

Nora Barrett is an Associate Professor at the Rutgers Department of Psychiatric Rehabilitation & Counseling Professions. As Director of the Bachelor Degree Program in Psychiatric Rehabilitation, she is responsible for overseeing the curriculum and ensuring that it reflects current best practices in the field. Professor Barrett is a co-author of the textbook, *Psychiatric Rehabilitation*, which is now in its 3rd edition. She has also published a number of articles. She has more than 20 years of experience teaching psychiatric rehabilitation courses. She frequently presents at conferences and provides consultation and training on topics such as individualized recovery planning and ethical practice. She has served on the Boards of IAPSR, USPRA and NJPRA and continues to be an active advocate for recovery-oriented services and the credentialing of psychiatric rehabilitation providers. She is also a founding member of the Consortium of Psychiatric Rehabilitation Educators. Prior to coming to Rutgers (formerly UMDNJ) in 1992, Professor Barrett worked for more than a decade as a direct practitioner, clinical supervisor and mental health administrator.

Peter Basto. MS, CPRP

Peter Basto is an Assistant Professor, and Director of the A.S. program in Psychosocial Rehabilitation at the Department of Psychiatric Rehabilitation and Counseling Professions, Rutgers University, School of Health Related Professions (SHRP). He is responsible for coordinating nine different County Colleges who partner with Rutgers-SHRP in sending students to the A.S. Program. Peter provides advisement and support to students and supervises faculty in the implementation of courses for the degree program. In addition, Peter teaches undergraduate classes in the B.S. program in Psychiatric Rehabilitation, and has taught graduate courses in the Rehabilitation Counseling Program. He has been an educator since 1999, and received the Excellence in Teaching Award in 2009. Recently, Peter has been involved in developing online training courses for peers in New York State through the Office of Mental Health. Peter has extensive experience working with people in recovery who attend community based programs, and hospital in-patient settings. Peter has been involved with the development of the CPRP including helping to define the field through the exam blue print, and being an item writer. He has also provided training on various topics of Psychiatric Rehabilitation to programs and agencies, and has presented at state, national, and international conferences.
Zakia Clay, MSW, LCSW

Zakia Clay is an instructor in the Rutgers School of Health Related Professionals, Psychiatric Rehabilitation Department. Currently she is working with the Community Support Services training project where she is responsible for developing training curricula and educating the New Jersey Supportive Housing providers about the upcoming fee-for-service changes. Prior to working for Rutgers, Mrs. Clay worked for a RIST team in direct care and in a supervisory role. She also continues to introduce other future healthcare providers about psychiatric rehabilitation and best practices through adjunct work with local community colleges.

Anthony Zazzarino, MA, LPC, CPRP

Anthony Zazzarino is an instructor at the Rutgers Department of Psychiatric Rehabilitation & Counseling Professions, School of Health Related Professions (SHRP). Currently he is working with the Community Support Services training project where he is responsible for developing training curricula and educating the New Jersey Supportive Housing providers about the upcoming fee-for-services changes. Prior to working for Rutgers, Mr. Zazzarino worked for a community residential agency that provides housing and support to adults with mental illness and homelessness in both the direct care and supervisory capacity. He also continues to enhance his professional development through adjunct work with local community colleges and doing in-home mental health therapy with children and adolescents.